

FY 2023 - 2024 Wage Scale

Grade	Status	Position Title	Min	Max
413	Salary	City Manager	\$127,827	\$194,813
412	Salary	City Attorney	\$122,017	\$176,888
411	Salary	Police Chief	\$113,014	\$156,854
410	Salary	Public Works Director	\$110,074	\$153,275
409	Salary	Fire Chief	\$106,667	\$153,162
408	Salary	Administrative Services Director	\$106,819	\$151,183
407	Salary	Community and Economic Development Director	\$105,915	\$151,842
406	Salary	Parks & Recreation Director	\$101,041	\$141,090
405	Salary	Assistant Police Chief	\$97,453	\$ 135,155
404	Salary	Deputy Fire Chief	\$94,142	\$ 133,433
403	Salary	Police Lieutenant	\$81,585	\$115,416
402	Salary	Fire Marshal	\$74,446	\$106,026
401	Salary	City Recorder	\$65,042	\$93,145
356	Full-time	Assistant Parks & Recreation Director	\$44.82	\$62.25
355	Full-time	City Engineer	\$41.41	\$58.33
354	Full-time	HR Manager	\$40.50	\$59.01
353	Full-time	IT Manager	\$39.60	\$53.26
352	Full-time	Building Official	\$35.95	\$52.29
351	Full-time	Police Sergeant	\$35.42	\$50.57
350	Full-time	Recreation Manager	\$33.91	\$48.59
349	Full-time	Planner II	\$33.88	\$49.72
348	Full-time	Streets Superintendent	\$32.53	\$47.41
		Water Superintendent		
		Facilities Maintenance Superintendent		
		Environmental Superintendent		
347	Full-time	Park Maintenance Superintendent	\$31.84	\$47.81
346	Full-time	Police Officer III	\$30.50	\$42.69
345	Full-time	Battalion Chief	\$30.45	\$43.23
344	Full-time	Public Works Inspector III	\$29.86	\$42.30
343	Full-time	Water Maintenance Crew Leader	\$29.43	\$42.68
		Street Maintenance Crew Leader		
342	Full-time	Public Information Specialist	\$28.40	\$41.79
341	Full-time	Building Inspector III	\$28.17	\$38.91
340	Full-time	Police Officer II	\$27.73	\$38.81
339	Full-time	Public Works Inspector II	\$27.15	\$38.46
338	Full-time	Parks Maintenance Crew Leader	\$26.52	\$38.86
337	Full-time	Human Resources Specialist	\$26.39	\$37.46

Grade	Status	Position Title	Min	Max
336	Full-time	Fire Captain / Paramedic	\$26.13	\$35.37
335	Full-time	Engineering Tech	\$25.92	\$37.83
334	Full-time	Passport Program Manager / Deputy Recorder	\$25.77	\$36.89
333	Full-time	Court Clerk Supervisor	\$25.68	\$38.12
332	Full-time	Building Inspector II	\$25.61	\$35.38
331	Full-time	Police Officer I	\$25.21	\$35.28
330	Full-time	Public Works Inspector I	\$24.68	\$34.96
329	Full-time	Planner I	\$24.29	\$32.56
328	Full-time	Victim Advocate	\$24.00	\$34.60
327	Full-time	Street Maintenance Worker III	\$23.79	\$33.98
		Water Maintenance Worker III		
		Environmental Maintenance Worker III		
326	Full-time	Passport Agent / Deputy Recorder	\$23.43	\$33.54
325	Full-time	Building Inspector I	\$23.28	\$32.16
324	Full-time	Utilities Billing Supervisor	\$23.12	\$34.19
323	Full-time	Fire Captain	\$23.05	\$32.29
322	Full-time	Recreation Program Coordinator	\$22.85	\$32.75
321	Full-time	Parks Maintenance Worker III	\$22.32	\$32.40
320	Full-time	Fire Engineer / Paramedic	\$21.71	\$31.07
319	Full-time	IT Technician	\$21.64	\$31.02
318	Full-time	Administrative Professional	\$21.55	\$31.03
317	Full-time	Code Enforcement Officer	\$21.55	\$30.51
316	Full-time	Water Maintenance Worker II	\$21.45	\$30.89
		Street Maintenance Worker II		
		Environmental Maintenance Worker II		
315	Full-time	Parks Maintenance Worker II	\$20.29	\$29.38
314	Full-time	Fire Fighter III / Paramedic	\$20.02	\$27.06
313	Full-time	Utilities Billing Clerk	\$19.27	\$27.39
312	Full-time	Building Permit Technician	\$18.89	\$25.94
311	Full-time	Fire Engineer	\$18.63	\$27.99
310	Full-time	Museum Curator	\$18.57	\$25.52
309	Full-time	Events Coordinator	\$18.51	\$26.98
308	Full-time	Fire Fighter II / Paramedic	\$18.48	\$24.62
307	Full-time	Streets Maintenance Worker I	\$18.43	\$28.08
		Water Maintenance Worker I		
		Environmental Maintenance Worker I		
306	Full-time	Facilities Maintenance Technician	\$18.24	\$26.70
305	Full-time	Parks Maintenance Worker I	\$18.18	\$26.34

Grade	Status	Position Title		Min	Max
304	Full-time	Fire Fighter III		\$16.94	\$23.98
303	Full-time	Court Clerk II		\$16.67	\$24.23
302	Full-time	Fire Fighter II		\$15.40	\$21.54
301	Full-time	Court Clerk I		\$15.15	\$22.03
222	Part-time	Staff Accountant		\$28.32	\$40.75
221	Part-time	Building Inspector I		\$23.28	\$32.16
220	Part-time	Administrative Professional		\$21.55	\$31.03
219	Part-time	Fire Fighter III / Paramedic		\$20.02	\$27.06
218	Part-time	Passport Agent II		\$19.26	\$28.28
217	Part-time	Fire Fighter II / Paramedic		\$18.48	\$24.62
216	Part-time	Streets Maintenance Worker I		\$18.43	\$28.08
		Water Maintenance Worker I			
		Environmental Maintenance Worker I			
215	Part-time	Facilities Maintenance Technician		\$18.24	\$26.70
214	Part-time	Parks Maintenance Worker I		\$18.18	\$26.34
213	Part-time	Passport Agent I		\$17.51	\$25.71
212	Part-time	Fire Fighter III		\$16.94	\$23.98
211	Part-time	Court Clerk II		\$16.67	\$24.23
210	Part-time	Administrative Assistant		\$15.54	\$21.02
		Mail Clerk			
209	Part-time	Fire Fighter II		\$15.40	\$21.54
208	Part-time	Crossing Guard		\$15.24	\$20.95
207	Part-time	Court Clerk I		\$15.15	\$22.03
206	Part-time	Site Supervisor		\$14.67	\$21.33
205	Part-time	Fire Fighter I		\$14.67	\$20.51
204	Part-time	Front Desk Receptionist		\$12.70	\$18.04
203	Part-time	Recreation Assistant III		\$14.00	\$16.00
202	Part-time	Recreation Assistant II		\$12.00	\$13.12
201	Part-time	Recreation Assistant I		\$9.76	\$10.50
104	Seasonal	Streets Maintenance Worker		\$18.43	\$28.08
		Water Maintenance Worker			
		Environmental Maintenance Worker			
103	Seasonal	Administrative Assistant		\$15.54	\$21.02
102	Seasonal	Seasonal Fire Fighter		\$15.40	\$21.54
101	Seasonal	Land Maintenance Worker		\$14.28	\$18.84
		Intern			